1950-53

File No. 3168/48

B CLASS

P. W. DEPARTMENT

E BRANCH (1)

Subject:— Training and Research (b)

Post - Graduate

B-[K]-1953

E (1)

File No. 3168/48

Ltd. Scott. Slip. 94 A

G. R., G. D., No. 2408, dated 22-6-22.]

Correspondence

DOCKET SHEET

Subject :—

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P.W. DEPT.

E BRANCH. (1)

References :—

Copies from the main file B-[M]

Date.	To whom sent.	Notes and instructions.

3168/48

PUBLIC WORKS DEPARTMENT.
'E'

The Committee which was appointed to examine the question of recruitment to the B.S.E.,Cl.I and Cl.II, has submitted a report containing its recommendations on the above questions and also on some other allied points relevaht nd subsdiary to the main questions. The recommendations of the committee reg. method of recruitment to the B.S.E.,Cl.I and Cl.II are under consideration in file No. 3749/48 and it has been refd.u;o. to the E.D., the P.&S.D. and the F.D. on the 8/1/52

It
We is now 14 months
D.Os. from P.S. are
necy. and telephonic
reminders every week.
Id:

The question under consideration in these papers is reg. estabt. of a Training Institute for training after appointment of direct recruits.

2, Up till now the candidates recruited to the B.S.E.,Cl.I, under the guarantee, were required to be on probation for the first two years during which they were posted to different circles for practical training and thereafter, if favourably reported upon by the officers under whom they worked, they were to be confirmed. Similarly candidates selected for apptts. in the B.S.E.,Cl.II were required to serve in the first instance as "Candidates" for a period of one year and thereafter they were to be appointed as Dy.Engrs. on probation for one year. During this period of candidature and probation they were posted to different Circles for practical training and were confirmed if favourably reported upon by the officers under whom they worked.

3. The committee has recommneded that the candidates selected under the new procedure for apptt. to the B.S.E.,Cl.I and Cl.II, should in the first instance, receive intensive training in the Training Institute, to be established, for a period of four months and thereafter they should be sent for field training to the Dns. for about eight months of.....

of which each candidate should hold a sectional charge for about two months and the remaining six months shd. be divided judiciously on different kinds of works.

In G.R. No.119/48, dt. the 26/9/50, it has been stated that a class shd. be opened for the post-recruitment training of clerks in the P.W.D. at each of the four centres viz. A'bad, Bombay, Poona and Dharwar under the direct supervision of the S.E. The clerks are to be given training in three subjects, viz:, Accounts, Correspondence and Stores. The Committee feels that the training of clerks in the P.W.D. is of particular importance for efficient working of the Dns. and Sub-dns. and it is necy. to train clerks in the whole of the P.W.D. routine and not only in accounts. The Committee, therefore, suggests that the work of training of clerks may be entrusted to the Institute to be established.

The Committee recommends that Hindi should also form a subject of study at the Institute till such time as it becomes a compulsory subject in the secondary schools.

The Committee recommends that the Institute shd. be located at a suitable place in the State where adequate facilities by way of laboratories, research, stations, teaching staff and libraries are available.

4. It will be seen that the work of conducting the classes for training of Engr., B.S.E., Cl.I and Cl. II, Overseers, Sub-Overseers and Clerks and of arranging refresher courses, the necessity of which has been recommended by the committee and which has been discussed separately, will have to be conducted by the Institute and will be of a whole-time work. The Committee, therefore, recommends that the Institute shd. be fully staffed, being headed by a suitable Ex. Engr. and assisted by Dy. Engr. and a qualified Accountant from the A.G.'s office

5. On the basis of the reco-mmendation made by the Committee, the following will be the minimum techical staff for the Institute:-

No. of posts	Posts.	Average pay p.m.& scale of pay. Rs.	Annual cost on account of pay and dearness-allowance. Rs.
1	Ex.Engr. (Principal).	833 (500-1.100)	11,196
3	Dy.Engrs. (Lecturers).	421 (220-650)	17,676
3	Overseers (Demons-rators)	180 (80-270)	8,460
1	Draftman	155 (100-170)	2,520
2	Tracers	77 (46-105)	2,922

The following staff will also be necy. vide G.R. No.11[illegible]/48, dt. the 26/9/50, for training of clerks:-

1	Divnl. Acct.	230 (130-355)	3,480
1	Divnl. Hd.Clerk or First Clerk or S.E.'s Hd.Clerk.	178 (140-190)	2,796
1	Store-Keeper	114 (70-150)	1,968

In addition to the above techl.staff, the follow-ing non-techl.staff will also be necy. for co-rrespondence Branch:-

1.	Hd.Clerk	178 (140-190)	2,796
2	Sr.Clerks	127 (90-140)	4,288
4	Jr.Clerks	77 (46-105)	5,856
3.	Typists.	102 (70-125)	3,648
1	Naik	44 (35-1-45)	943
7	Peons	33 (30-35)	5,712
		TOTAL	24,266

PTO

or say
74,000

2,000 Contingencies.
76,000 Grand Total.

The Committee's recommendation for training in Hindi in the Institute may not, perhaps, be accepted. Training Institute may be located at Poona as all the facilities suggested by the Committee are available at Poona.

6. It is for consideration whether the Training Institute may be established. If, however, the Institute is not established, the candidates may, for the present, be posted to the Dns. considered suitable for such training during the first four months also and in that case they shd.hold sectional charges for four months instead of for two months as recommended by the Committee.

Id: 16/1/52 Through F.Br. and 'X' Br. dt. 17-1-52 24-1-52

X.Br.

If it is decided to establish the Training Institute, new item staff of expdre. in respect thereof will have to be put up for the next year's budget which will be considered by the New Cabinet.

Id: 29/1/52

There cannot be two opinions regarding the need of establishing a Training Institute on the lines recommended by the committee . But it is doubtful whether it may be possible to establish it under the present financial stringency this question may be diferred for some time.

Arrangements for training new recruits to B.S.E.I. and B.S.E.II are, however, essential.

At present these candidates are allotted to some divisions where they are to be

study..

study the operation of works, Accounts etc. by themselves. It may be possible to attach them to provisions where arrangements c n be made to [redacted] them [redacted] training by arranging suitable practical courses. The Executive Engineer in charge of such Divisions and his staff who are directly concerned with such tuition can be given some honorarium. Id: 14-2-53

Read from Shri Bhat's table on 6.3.53

Id:

D.S.C.E.(R&B)

C.E.(I)

SECY I&M

I think due to financial stringency the question may be deferred. Id: 1-3-53

Training rules do suggest that officers under training be attached to selected S.D.O's. & E.E.'s. If this is kept in view, the present arrangements shd. prove satisfactory. Id: 24-3-

I think the number of officers to be trained for year may be less than 10 and will not be large enough to justisfy a separate training institute.

Also a central place for training clerks does not seem feasible, and in that case the clerks under training will not be doing their normal duties.

So an institute of the kind recommended by the committee does not seem a feasible position.

Id:

Margin on p. 67.

I agree with C.E.(R & B) as well as C.E.(I)

N.N.D. 30/3

Id: 30/3 pln 31/3

M.P.W.D.

N. Tsakagirdov.